

TENDER FOR

OUTSOURCING FOR SERVICES OF SAFAIWALA, HALWAI, COOK AND TECHNICAL LABOUR AT EASTERN PRINTING GROUP

Tender No. 71 /13-J (Outsourcing)

Dated: 24 .01.2018

TO BE SUBMITTED BY:

20.02.2018 (14:00 hour)

SURVEY OF INDIA (MINISTRY OF SCIENCE AND TECHNOLOGY) OFFICE OF THE DIRECTOR, EASTERN PRINTING GROUP 14, WOOD STREET, KOLKATA-700016.

<u>"NOTICE INVITINGTENDER"</u>

For and on behalf of President of India, the Director, Eastern Printing Group, Survey of India, Kolkata, Telephone No. 033-2602607, E-Mail: <u>epg.kol.soi@gov.in</u> invites sealed tenders for outsourcing the services of **Safaiwala, Halwai, Cook** and **Technical Labour** from the service provider agencies/firms in Eastern Printing Group, Survey of India, Kolkata, as per the details below:-

- 1. <u>Particulars of Tender:</u>
 - a. Designation of the Authority : Director, Eastern Printing Group,
 - b. Tender No.

- Survey of India , Inviting Tender : 71/13-A-14(Canteen) Dated: 24.01.2018
- c. Last date and time of receipt : 20.02.2018 (14:00 hours) of sealed Tender
- d. Date & time of opening Tender : 20.02.2018 (15:00 hours)
- e. Tender document are also available on Survey of India Web Site :www.surveyofindia.gov.in

2. Period of Contract and Number of Personnel:

- i) No. of Safaiwala required 01(one), Period of Contract One Year
- ii) No. of Halwai required 01(one), Period of Contract One Year
- iii) No. of Cook required 01(one), Period of Contract One Year
- iv) No. Of Technical Labour required 10(ten), Period of Contract One Year

NB: The above noted number of Safaiwala, Halwai, Cook and Technical Labour and the period of hire may vary.

3. Tendering Process:

Tendering Process will be in two bid system. i.e. Technical Bid & Financial Bid. Financial Bid will be open only for those tenderers who will qualify in Technical Bid. Technical Bid envelope will consist all except check list Form and Financial Bid in shape of Annexure'D'.

The tenders should be submitted under sealed cover. This should be addressed to THE DIRECTOR, EASTERN PRINTING GROUP, SURVEY OF INDIA, 14, WOOD STREET, KOLKATA - 700016 and sent by post or hand delivered in the Tender box latest by 2.00 P.M of 20-02-2018 and shall be opened on the 20-02-2018 at 03.30 PM in presence of the tenderers or their authorized representatives if they desires so. In the event of office, being closed on the last date of receipt or opening of bid as specified, the bid will be received/ opened on the next working day at the same time and venue.

The sealed cover should be super scribed "Tender no., Date and Item quoted for" and should contain:

- i. Checklist of documents submitted (Annexure-A)
- ii. The Proforma at Annexure-B duly filled in.
- iii. Agency profile including previous experience of manpower supply to at least 3(Three) Government/Semi Government/ Autonomous agencies.
- iv. Acceptance of Tender offer at Annexure-C.
- v. Demand Draft for Earnest Money Deposit
- vi. Quoted rate should be furnished on Minimum Wages Act of Government of India, and guide lines issued by Government of India. Structures of wages to be furnished in details with total

amount per month in respect of each personnel in figure as well as in word. Wages should not be less than minimum wages for employment Skilled / Un-skilled personnel as per notification of Ministry of Labour & Employment, Govt. of India. Copy of notification issued by of Govt. of India, must be enclosed with Tender.

vii. Rates which are to be quoted on monthly basis in the proforma given in Annexure-D.

4. <u>Eligibility Criteria for the Bidder:</u>

- i) The service providers should have local offices at Kolkata to ensure satisfactory fulfilment of contractual obligations.
- The bidder must have valid EPF registration, ESI registration, GST registration, PAN/TAN number, Registration with Labour Commissioner in providing such services in offices at Kolkata along with valid License to engage personnel issued by DC (Labour Commissioner) Kolkata (West Bengal).
- iii) The service provider agencies/firms having good track record, manpower capacity and relevant experience for providing manpower to at least 3 Govt./UT Organisation, are only eligible to apply.
- iv) Only one tender paper is allowed to be submitted by a bidder.

5. Evaluation of Bids:

- a) First the check list as given in Annexure `A' will be checked for the completion, failing which the tender will be declared as non-responsive and thus liable for rejection. It should be kept in separate envelope marked as ' CHECK LIST '.
- b) The evaluation will be done to assess the ability of the agencies to render the requisite services subject to qualifying the eligibility criteria given in Para (4).
- c) Technical Bid (Annexure 'B') will be opened after checking the checklist (Annexure A) and the same will be checked for the compilation, if all requisite documents sought in the bid are not found with the bid documents the tender will be declared as non-responsive and thus liable for rejection. Bid should be strictly in compliance to the provisions and instructions given in the tender. In case of any violation/deviation, such bid should be considered as nonresponsive and thus liable for rejection. It should be kept in separate envelope marked as 'TECHNICAL BID' and consist all except Annexure 'A' & 'D'
- d) Financial Bid should be in shape of Annexure `D' and keep in separate envelope marked as 'FINANCIAL BID'. It will be opened only for those. Tenderers who will qualify in Technical Bid.
- e) Bids will be examined to determine the correctness of the information furnished by the bidder in its bid. In case any information is found to be incorrect/false, the bid shall be considered as non-responsive.
- f) Board may contact and verify bidder's information, references and data submitted in the bid without further reference to bidders.
- g) Board reserves the right to use and interpret the bids as it may, in its discretion, consider appropriate, when selecting bidders for granting of the Letter of Intent/ Notification of Award of Contract.

h) The comparison shall be of total price offered inclusive of all taxes for each incumbent.

6. Earnest Money Deposit (EMD)

Bidders are required to furnish Bid Security (EMD) along with the Tender offer. The EMD should be in the form of a Bank Draft /Bank Guarantee from any Nationalized Bank for \gtrless 10,000 (Rupees Ten thousand Only) valid for 60 days from the date of opening of the tenders. The EMD should be furnished in favour of "Establishment and Account officer, Eastern Printing Group" payable at Kolkata. Tenders received without the Earnest Money Deposit will be summarily rejected. Unsuccessful Bidder's money shall be refunded within 30 days after the expiry of the period of the tender offer validity prescribed by the Survey of India. EMD will be refunded to the successful bidder after signing of the Contract Agreement on the terms and conditions as stipulated in this Tender Document and after obtaining Performance Security from him. No interest is payable on the BID SECURITY AMOUNT.

If the successful tenderer fails to furnish the Performance Security, the whole earnest Money Deposit shall be forfeited without any reference to successful tenderer.

7. <u>Scope of Work</u>: These services are to be provided in the, Eastern Printing Group, Survey of India Kolkata during the period of contract. Details of the job work are as under:

i) The Safaiwala shall be employed for cleaning of rooms, corridors, toilets, clearing small and big dustbins etc. in the office buildings and outer areas of the office premises under the Eastern Printing Group, Survey of India, Kolkata. Working hours will be from 09:30 hrs to 18:00 hrs on all working days except weekly off. The Director, Eastern Printing Group, Survey of India, Kolkata reserve the right to change the timings and assign other cleaning duties, if required.

ii) The Halwai shall be employed in the office Canteen for cooking of Meals, Snacks, Sweets, tea, coffee etc. under Survey of India, Kolkata. Working hours will be from 09:30 hrs to 18:00 hrs on all working days except weekly off. The Director, Eastern Printing Group, Survey of India, Kolkata reserve the right to change the timings and assign other cooking duties, if required.

iii) The Cook shall be employed in the office Canteen for cooking of Indian dishes, Snacks, Sweets, tea, coffee etc. under Survey of India, Kolkata. Working hours will be from 09:30 hrs to 18:00 hrs on all working days except weekly off. The Director, Eastern Printing Group, Survey of India, Kolkata reserve the right to change the timings and assign other cooking duties, if required.

- iii) Technical Labour shall be employed for working in Printing Press in different processes of printing such as plate making, paper cutting, offset printing, packing, binding & miscellaneous work. He should have at least one year experience of working in Printing Press in different processes of printing. Person have knowledge of electrical work and carpentry work will be given added preference.
- iv)

8. Instructions To Bidders:

i) Each page of the tender must be signed by the tenderer. The sealed cover containing Tender should be superscripted "Tender for Outsourcing the services of Safaiwala, Halwai, Cook and Technical Labour". Covers not so superscripted are liable to be ignored.

ii) It is the responsibility of the bidders to see that their tenders reach the Office at the above address by due date and time. The fact of having posted an offer in time will not bind the Board for

considering the tender, in case such an offer is delayed in post or misdirected due to incomplete or incorrect superscription or address or any other reason.

iii) All services shall be performed by the persons qualified and skilled in performing such services. The persons engaged shall not be below the age of 18 years and they shall not interfere with the duties of the employees of this office. If this office finds any person(s) employed by the service provider incompetent, the service provider will be bound to replace the same with a competent person(s) to the satisfaction of this office.

iv) The Director, Eastern Printing Group, Survey of India shall not be responsible for any postal delay or non-receipt of tender by due date and time due to any reason whatsoever may be.

v) The rates quoted should be on per man-month basis. The rates offered should be valid for acceptance up to 120 days from the date of opening of the tender. Any offer falling short of the validity period is liable for rejection. The rates offered should be firm & final for 12 months and shall remain in force until 3 months after the expiry of the contract period. Any statutory change in the rates is to be absorbed by the agency however any changes in Minimum Wages will be paid by Survey of India during the contract period. The bidders are requested to quote the rates accordingly.

vi) The statutory charges like Employer's share towards EPF & ESI and GST, etc. which shall be payable by Survey of India over & above the Minimum wages or basic wages may be indicated while submitting the bid. However, bidder's service/handling charges (inclusive off overheads, supervision charges, bonus, uniforms, Training fees gratuity etc.) may be quoted in clear terms in the Annexure 'C'. Service charges quoted as unreasonably low will not be entertained & bid may be rejected.

vii) The Agency so engaged will entirely be responsible to deposit EPF & ESI (both employer & employee share), GST etc. with the respective departments in respect of the outsourced services of Safaiwala, Halwai, Cook and Technical labour employed by them for every month. A copy of the receipt bearing individual employee enrolment No. and name for above deduction on this account shall be submitted to this office's accounts branch with the bill of succeeding month. The Survey of India will not be responsible for any liability on this account whatsoever.

viii) The rates offered should be firm and final and should be inclusive of all taxes as applicable viz. Service Tax, EPF, Employers Contribution Fund, Employers Contribution on ESIC etc. Rates for all the categories of manpower/services should be unit consolidated rate on per man month basis i.e. including all weekly offs for the month. Board shall consider only the total amount i.e Grand Total of unit Consolidated Rate (per man month) in Rs.for the purpose of acceptance of tender.

ix) Completeness of Tender offer: The bidder is expected to examine all instructions, forms, terms and conditions in the Tender Documents. Failure to furnish all information required by the tender documents may result in rejection of tender offer. Tender should be neatly filled in and the person signing the tender should, duly authenticate any errors or corrections in the tender. No white fluid/Eras-ex are allowed on financial bid.

x) The family members or close relatives of serving Survey of India employee shall not be offered as the service.

xi) It is mandatory to submit the Police Verification report of the persons deployed by the successful bidder along with copy of his Voter and Aadhaar card. by the tenderer to Survey of India for information/ record.

xii) The Contractor shall ensure regular health checkups of his contract Safaiwala, Halwai, Cook and Technical labour and compliance of provisions of labour Act or any other law as applicable here.

xiii) The Contractor shall ensure that the contract Safaiwala, Halwai, Cook and Technical labour so deployed should be smartly dressed in the prescribe uniform i.e Shirt and Trousers provided by Contractor for which no extra payment whatsoever shall be made by Survey of India. Hence if any changes are to be deducted from the deployed personnel for uniform, may be covered under service charges.

xiv) The Successful bidder shall give following undertaking in the form of an affidavit on nonjudicial stamp paper of Rs. 10/- duly attested by the notary public/ 1st class Magistrate and the same shall be part of the agreement :-

"That we M/s.....shall deposit all the contributions like EPF, ESI, and GST etc. with the appropriate regularly and that we, M/sshall be responsible for implementation of provisions of labour law and rules as made applicable by the appropriate Govt. in respect of contract Safaiwala, Halwai, Cook and Technical labour for which the contract has been awarded".

"Further, we M/s shall deposit employers and employees (Safaiwala, Halwai, Cook and Technical labour) contributions towards EPF, ESI, and GST by the due dates and supply attested copies of the challans (clearly showing relevant entries against the individual names deployed on duty) of the previous months. The monthly wages bill including all the statutory liabilities will, however, be released only after ensuring that all the statutory liabilities of the previous month have been deposited with appropriate authorities through relevant challans".

In case the contractor fails to produce copies of the relevant challans, Survey of India will be at liberty to deduct such amounts from the bills and deposit the same with the concerned authorities. In the event of any penalty imposed by the concerned Department due to delayed deposit, the same shall be paid by the contractor. Evidence of such deposits will then be supplied to the contractor. Further, copies of ESI Card (with ESI Code) in respect of each such contract Safaiwala, Halwai, Cook and Technical labour and will be required to be submitted to Survey of India for onward transmission to the ESI Corporation as per standing requirement. Similarly EPF Code in respect of each such Safaiwala, Halwai, Cook and Technical labour Survey of India.

xv) If the services provided by the contractor are not found as per the prescribed standards wholly or partly and in case of breach of any contractual obligations, Director, Eastern Printing Group, SOI reserves the right to get the services from other sources at the risk and cost of the contractor.

xvi) The SOI shall not be in any manner concerned with the internal affairs of the contractor i.e. dispute and dissolution etc. or affairs concerning any other (third) party that the contractor may be having.

a) In case of none providing /providing of less number of persons, SOI reserves the right to levy penalty as may be decided by Director, EPG. Further, for providing of inferior quality of services continuously, SOI reserves the right to cancel the contract.

b) In case penalty is imposed for more than 5 times on the contractor on account of non Providing/providing of less number of persons to SOI the contractual agency is liable to be considered for cancellation of contract, forfeiture of security and blacklisting of the firm up

to the period of 3 years, for further tendering.

xvii) The contractor shall submit the consolidated wage bill consisting of basic wages, statutory liabilities and tenderers service charges for the categories of outsourcing services deployed for duty in SOI premises duly supported with the following documents:

- a) Attendance report duly signed by any authorized officer of the SOI.
- b) Documents in support of deposit of EPF/ESI/EDLI/GST of the previous month by 7th day of the following month, clearly specifying the relevant entries against the names of contract labour in respect of whom statutory liabilities have been deposited must be submitted to the Director, Eastern Printing Group.

xviii) The contractor shall further prepare the required accounts in consultation with the concerned accounts branch for the issue of annual statements of EPF etc. to the contract staff in time. The tenderer shall also be solely responsible for any lapse or delay for the submission of any return to the concerned authority of the labour Department EPF/ESI organizations about the staff engaged on contract basis through them as per rules.

xix) The contractor shall himself be solely responsible for the timely submission of bills and timely payment of wages to the Contractual staff.

xx) On the expiry of the contract, the personnel deployed by the contractual agency shall be relieved automatically. However, the contractual agency will clear their accounts by paying them all their legal dues as required under the law in force. In case of any dispute on account of the termination of employment or non- payment of dues of the personnel by the tenderer, it shall be the entire responsibility of the tenderer to pay and settle the same. The tenderer shall comply with all the orders/awards passed by the competent authority /court in respect of the personnel engaged by it.

xxi) Any notice required or permitted to be given pursuant to this agreement shall be duly given or sent through Speed Post and addressed to the tenderer through their proprietor or partner to Director.

xxii) That if any amount is found payable by the bidders towards, wages, allowances and statutory dues in respect of personnel or any loss to this office property, the same shall be adjusted from the security deposit of the extent of the amount so determined reserving right to recover the deficit amount through other modes of recovery including the right to terminate the agreement without notice.

xxiii) The service provider will provide the required personnel for a shorter period also, in case of any exigencies as per the requirement of this office.

xxiv) The service provider shall provide a substitute well in advance if there is any probability of the person leaving the job due to his/her own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the service provider.

xxv) The service provider shall be contactable at all times and messages sent by phone/email/fax/special messenger from this office shall be acknowledged immediately on receipt on the same day. The service provider shall strictly observe the instructions issued by the Department in fulfilment of the contract from time to time.

xxvi) That the Service provider on its part and through its own resources shall ensure that the goods, materials and equipments etc. are not damaged in the process of carrying out the services

undertaken by it and shall be responsible for acts of commission and omission on the part of its staff and its employees etc. If this office suffers any loss or damage on account of negligence, default or theft on the part of the employees/agents of the agency, then the agency shall be liable to reimburse to this office for the same. The agency shall keep this office fully indemnified against any such loss or damage. Any accident/casualty occurred during the course of working to any staff engaged by the agency, the responsibility will remain with the agency. For any accident or casualty occurred during the course of working to any staff deployed by the agency, the liability that will arise out of the accident will be borne by the agency. The responsibility will remain with agency and this office will no way be responsible for it or any other clause mentioned above.

xxvii) The service provider has to provide Photo Identity Cards to the persons employed by him/her for carrying out the work. These cards are to be constantly displayed & their loss reported immediately.

xxviii) The service provider shall ensure proper conduct of his person in office premises, and enforce prohibition of consumption of alcoholic drinks, paan, smoking and loitering without work.

9. Other Terms and Conditions of the Contract:

a) <u>Performance Security</u>

The Performance Security should be furnished for an amount of 10% of the Contract Value valid for a period of 60 days beyond the date of completion of all contractual obligations. The successful contractor shall furnish the performance security on Annexure `F' in the form of either an Account Payee Demand Draft in favour of "Establishment and Account officer, Eastern Printing Group" payable at Kolkata or a Bank Guarantee, protecting the interests of the Government in all respects, The proceeds of the Performance Security shall be payable to the Survey of India as compensation for any loss/penalties/liquidated damages resulting from the service provider's failure to honour its obligations under the contract.

The performance security shall be returned to the Contractor on successful completion of the services for which Safaiwala, Halwai, Cook and Technical labour, Survey of India were hired.

In case contract is awarded to a firm/agency and such firm/agency fails to provide the services of Safaiwala, Halwai and Cook Survey of India. At the accepted rates on the scheduled date & time, the contract awarded shall be cancelled & Performance Security for Safaiwala, Halwai and Cook shall be forfeited.

b) <u>Good Conduct of the Personnel</u>

i) The agency should provide the service of trained Safaiwala, Halwai and Cook and Technical Labour will furnish a Certificate that the Safaiwala, Halwai, Cook and Technical labour were discharged from the service on ground of criminal charges, theft and unreliability.

ii) The service provider shall ensure that the behaviour of the Safaiwala, Halwai, Cook and Technical labour deployed by them is decent. The service provider shall be fully responsible for misconduct and indecent behaviour by the Safaiwala, Halwai, Cook and Technical labour so deployed. Such personnel, whose conduct is reported against, shall have to be immediately replaced.

v) The service provider shall furnish an affidavit that none of their Safaiwala, Halwai, Cook and

Technical labour deputed to work under this contract will later ask for employment under the Government. If the services provided by the contractor are not found satisfactory, the contract can be terminated by Survey of India after giving a month's notice to the contract.

c) <u>Leave to the Contractual Staff</u>.

The agency shall deploy the full strength of personnel all the time and shall maintain a list of the reserve to provide the replacement.

d) Payment Terms

i) Payment to the service provider for the manpower deployed will be made on monthly basis by the Office after deduction on income tax and other applicable taxes at the rates in force as per applicable laws/Acts.

ii) Payment to the Safaiwala, Halwai, Cook and Technical labour should be made only by RTGS in the bank account of the individual before 7^{th} day of each month and payment details will be submitted to this office.

iii) In no case any payment shall be made by our office directly to the Safaiwala, Halwai, Cook and Technical labour so hired, for broken periods of employment, the payment will be made on prorate basis. The Contractor shall not press a claim for any pecuniary compensation in case the payment for any particular month is delayed as a result of Administrative & Financial reasons.

e) <u>Compensation to the deployed staff</u>.

It is clearly understood that the Contract Safaiwals, Halwai, Cook and Technical labour deployed by the contractor shall be the employees of the agency for all intents and purpose. Survey of India shall have no relationship of employer and employee or master and servant with the contract staff so deployed by the agency except that they have to carry out the orders of the authorized/ controlling officers of Survey of India. Survey of India shall not be liable for any action, direct or indirect or to any claim, damages, compensation that might become payable to the employees of the contractor under the orders of any lawful authority in the event of an accident resulting in the possible injury or death of any employee of the contractor while performing their duties within/ outside the premises or damage of any other kind. The contractor shall always keep Survey of India fully indemnified against any such claim or damages.

f) <u>Contractor shall not be allowed to be represented by a lawyer</u>.

g) <u>Compliance of statutory provisions of law</u>

i) The contractor shall observe all laws, regulations, orders and directions issued by the Central Govt. Or State Govt. or UT Administration or local authorities concerning the discharge of duties in execution of the contract. Any contravention of such laws, rules, regulations, orders and directions will be deemed to be a breach of the contract and the contractor shall be liable to all the consequences and in case of any such breaches, if Survey of India incurs any obligations then the contractor shall be responsible to reimburse to Survey of India any loss, monetary or otherwise, occasioned on account of any such breach or contravention.

ii) In case any person deployed by the contractor enters into dispute of any nature

whatsoever, it will be the sole responsibility of the tenderer to contest the same. In case, Survey of India is also made a party and is supposed to contest the case, the cost, if any, of the actual expenses incurred towards counsel fee and other expenses shall be paid to the Survey of India by the contractor in advances on demand. Further, the contractor shall ensure that no financial or any other legal liability comes on the Survey of India in this respect of any nature whatsoever for the act done by the person of the contractor and shall keep the Survey of India indemnified in this respect.

h) <u>Compliance with Labour Regulations</u>

During continuance of the contract, the Contractor shall abide at all times by all existing labour enactments and rules made there under, regulations, notifications an bye laws of the State or Central Government or local authority and any other labour law (including rules), regulations, bye laws that may be passed or notification that may be issued under any labour law in future either by the State or the Central Government or the local authority. The Contractor shall keep the Employer indemnified in case any action is taken against the Employer by the competent authority on account of contravention of any of provisions of Act of rules made there under, regulations or notifications including amendments. If the Employer is caused to pay or reimburse, such amounts as may be necessary to cause or observe, or for non observance of the provisions stipulated in the notification/bye laws/Acts/Rules/Regulations including amendments, if any, on the part of the Contractor.

i) The successful bidder will enter into an agreement with this office for supply of suitable(enclosed as Annexure 'E') and qualified manpower as per requirement of this office on these terms and conditions on Rs. 100/- non judicial stamp paper. The above stamp paper will be arranged by the bidder for execution of agreement. The agreement will be valid for a period of Twelve month commencing from the deployment of personnel to this Directorate and shall continue to be in force for another one year in the same manner, unless terminated in writing. The service charges/rates quoted by the agency shall be fixed for a period of one year and no request for any change/modification shall be entertained. The successful bidder will have to enter into further Agreement with the Director, Eastern Printing Group on the Terms & Conditions listed in this Tender Document by the agency shall be fixed for a period of One Year and no request for any change/modification shall be entertained before expiry of the contract period. Any statutory increase in wages/DA etc. is to be absorbed by the Survey of India.

j) The successful bidder will have to enter into further Agreement with the Director, Eastern Printing Group, Kolkata & on the Terms & Conditions listed in this Tender Document for the services of Safaiwala.

k) The successful bidder will have to enter into further Agreement with the Director, Eastern Printing Group, Kolkata & on the Terms & Conditions listed in this Tender Document for the services of Halwai & Cook.

l) The successful bidder will have to enter into further Agreement with the Director, Eastern Printing Group, Kolkata & on the Terms & Conditions listed in this Tender Document for the services of Technical Labour.

10. The contract may be terminated on any of the following contingencies:-

a) On the expiry of the contract period.

OR

c) A notice at any time during the currency of services in case the services rendered by the tenderer are not found satisfactory.

OR

d) For committing breach of any of the instructions/terms & conditions of the tender /contract by the tendere.

OR

e) On assigning the contract or any part thereof or any benefit or interest therein or there-under by the tenderer to any third person or subletting the whole or a part of the contract to any third person.

OR

f) On contractor being declared insolvent by the competent court of Law.

OR

- g) During the notice period for termination of contract, in the situations contemplated above, the contractor shall keep on discharging his duties as before till the expiry of the notice period. It shall be the duty of the contractor to remove all the persons deployed by him on termination of the contract (on any ground whatsoever) and to ensure that no person creates any disruption/ hindrance/ problem of any nature to the SOI.
- h) Cook/ Halwai provided by the successful tenderer should engage personnel who can able to cook satisfactorily and if they failed to cook properly, the firm will be given another chance to replace personnel; if they again failed to provide services satisfactorily their work order will be cancelled.

11. The undersigned reserves the right to accept or reject any or all the tenders without assigning any reason whatsoever.

12. In the event of any dispute or difference arising out of or in any way touching or concerning this tender whatsoever (except as to matters the decision of which is specifically provided under this contract), the same shall be first sorted out by the Director, Eastern Printing Group, Kolkata. If the dispute persists and remains unresolved, it will referred to the sole arbitration Surveyor General of India, Dehra Dun, or any person appointed by him. The award of such arbitrator shall be final and binding on both the parties hereto.

Director Eastern Printing Group, Kolkata Survey of India

Annexure-A

CHECK LIST OF DOCUMENTS SUBMITTED

Sl No.	Documents to be submitted	Submitted	Remarks	
1	Copy of Registration of firms			
2	Copy of Registration Certificate			
	of EPF			
4.	Copy of Registration Certificate			
	of ESI			
5.	Copy of License to provide			
	manpower			
6.	Copy of GST Registration			
7.	Copy of PAN/TAN Card			
8.	List of clients with duration and			
	quantum of work executed for			
	then			
9.	Proof of experience			
10.	Last 2 years audited statement			
	from Chartered Accountant			
11.	Earnest Money Deposit (Bank			
	Draft) of Rs/-			

Signature of Bidder Seal of Establishment

Full Name of Bidder with address and date

Annexure-B

PROFORMA FOR TECHNICAL BID

Sl No.	Particulars	To be filled by the tenderer
1.	Name of the Agency	To be fined by the tenderer
2.	Date of establishment of the agency	
3.	Detailed office address of the agency with	
5.	office Telephone Number. Fax Number and	
	Mobile Number and name of the contract	
	person.	
4.	Whether registered with and holding licence	
	from all concerned Government Authorities	
	including registration under Contract Labour	
	(Regulation & Abolition) act, 1970. (copies off	
	all certificates of registration to be enclosed).	
5.	PAN/TAN Number (Copy to be enclosed)	
6.	Labour Licence Number (Copy to be enclosed)	
7.	GST Registration Number (Copy to be	
	enclosed)	
8.	EPF Registration Number (Copy to be	
-	enclosed)	
9.	ESI Registration Number (Copy to be	
1.0	enclosed)	
10.	Whether the firm is blacklisted by any	
	Government Department or any criminal case	
	is registered against the firm or its	
	owner/partners anywhere in India. (If, no, a	
11.	certificate is to be attached in this regard)	
11.	Length of experience in the field Experience in dealing with Govt. Departments	
12.	(indicate the names of the Department and	
	years of dealing with those Departments and	
	attach copies of contract orders placed on the	
	agency.	
13.	Whether the undertaking regarding acceptance	
	of the terms and conditions have been duly	
	signed, in token of acceptance of the same, is	
	attached.	
14.	Whether agency profile is attached?	
15.	List of other clients	
16.	Financial turnover of the tendering company/	
	firm/agency for the last 2 financial year with	
	supported documents (copy of balance sheet,	
	duly certified by auditors/ CAs to be attached)	
17.	Whether any show cause notice was ever	
	issued by the Office of the Labour	
	Commissioner any Government Agency? If so,	
	details thereof (Please attached the copies of	
	communications, if any).	

Signature of Bidder Seal of Establishment Full Name of Bidder with address and date

Annexure-C

TENDER OFFCER/ QUOTATION

То

The Director Eastern Printing Group Survey of India 14 Wood Street, Kolkata – 700 016

After having examined the tender documents including all Annexure, we offer Central Government minimum wages act Rates to supply the services of Safaiwala, Halwai, Cook and Technical labour in accordance with said tender documents.

We undertake, if our tender offer is accepted, to enter into the contract and commence the services within 07 days calculated from the date of signing of the Contract Agreement.

If our tender offer is accepted we will submit a bank guarantee for a sum of 10% of the Contract Value for the due performance of the Contract.

We hereby agree to abide by this Tender offer for 120 days and the same shall remain binding upon us and may be accepted at any time before the expiry of that period.

We are aware that you are not bound to accept the lowest or any offer you may receive.

Dated thisday of2017.

Signature:.....

(.....)

Duty authorized to sign the tender offer for and on behalf of firm.

Annexure – D

PROFORMA FOR FINANCIAL BID

Description								Unit
of	Break-up details of Rate(As per Minimum Wages act Government of India)							Consolidated
Manpower/	EPF, ESIC, GST, Adm/Service Charges etc)							Rate(per man per
Services								month(in Rs.)
(on contract		EPF	ESIC	Service	Bonus	Total	GST	()
basis)	Wages	Charges	Charges	Charges*		(1 to 5)		
,	C	a	@	(4)		× ,	a	
	(1)	13.15%	4.75%		(5)		18%	
		(2)	(3)		, í			
Safaiwala								
Cook								
Halwai								
Technical								
Labour								
Grand								
Total								
NT / 4	а ¹ 1	. 1	. 1 • •		1 .			1 : 1

Note: *Service charges to be quoted on minimum wages only, in percentage up to two decimals.

Considering the terms and conditions given in Para.....of the tender.

Rate for

Rate (in figures) Rs._____

Rate (in words) Rupees_____

Signature of Contractor_____

Postal Address_____

Place:

Date

Annexure-E

CONTRACT AGREEMENT

An agreement made in this day of, 20... BETWEEN M/s Of........ hereinafter called the CONTRACTOR which expression shall include his legal representatives, of the ONE PART and the PRESIDENT OF INDIA represented by Director, Eastern Printing Group, Survey of India, 14, Wood Street, Kolkata – 700 016, hereinafter called the GOVERNMENT of the OTHER PART.

WHEREBY the contractor agrees to provide one Halwai one Cook one Safaiwala and ten Technical Labour on contract basis in the office of Eastern printing Group, Survey of India,14, Wood Street, Kolkata – 700 016, Department of Science and Technology, Government of India.

WHEREAS the Contractor has tendered to the Director, Eastern Printing Group, Kolkata providing one Safaiwala and one Halwai ,one Cook and ten Technical Labours, on contract basis as per the instructions given at the prices or rates mentioned in the Quotation and whereas such tender has been accepted and the Contractor has deposited with the Government of India performance Security for the fulfilment of this Agreement.

Now it is hereby agreed between the two parties as following:-

1. The Contractor has accepted the contract on the terms and conditions listed in the Tender Document of the Tender Notice No. EPG-..../13-A-14(I)/EPG dated ...-20... which will hold well during the period of this agreement.

2. Upon breach by the Contractor of any of the conditions mentioned anywhere in the Tender Document, the Government may issue a notice in writing, and put an end to this agreement without prejudice to the right of the Government to claim damages for antecedent breaches thereof on the part of the Contractor and also to reasonable compensation for the loss caused by the failure of the Contractor to fulfill the agreement as certified in writing by the Government whose certificate shall be the conclusive evidence of the amount of such compensation payable by the contractor to the Government.

3. The Contractor has deposited with the Government a Performance Security Deposit of Rs. 30,000/- (Rupees Thirty Thousand only) in the form of Bank Guarantee (Bank Guarantee No. –) of) of Branch Bank Guarantee in favour of E & A.O., Eastern Printing Group as security for compliance and performance in accordance with contract. Upon the completion of the contract, the Performance Security Deposit will be returned to the Contractor after the expiry of fifteen months from the date of signing the agreement, without interest, and after deducting any sum due by the Contractor to the Government under the terms and conditions of this agreement.

4. This agreement shall be valid for one year only and shall remain in force until 03 months after the expiry of the contract period. However if the service for the period found satisfactory the agreement can be extended for the next year.

5. Notwithstanding anything contained herein or in the tender and acceptance forms contained, the Government shall not be bound to take the whole or any part of the estimated manpower mentioned herein and may cancel the contract at any time upon giving one month's notice in writing without compensating the contractor in anyway whatsoever.

6. The Contract of Agreement can be terminated by either party giving one- month's notice in advance.

7. In consideration of the payments to be made by the Department to the Contractor as mentioned in the Tender Document, the Contractor hereby agrees to provide to the Department one Safaiwala, one Halwai and one Cook, on contract basis and to remedy shortcoming/deficiencies therein, if any, in conformity with the terms and conditions of Contract.

8. In witness thereof of Contractor M/s, of...... has set his seal hereto and Director, Eastern Printing Group, Kolkata or his authorized representatives has on behalf of the President of India affixed his signature and seal thereto on the day and the year noted above.

9. This agreement is for a period of ONE YEAR ONLY commencing from

10. Any revision of Tax structure and minimum wages will be binding upon both the parties.

11. Any dispute or difference between the parties with regard to this document and all connected and related matters whatsoever shall be discussed and settled amicably. In the event of any failure to resolve the disputes and differences amicably, all such disputes and differences whatsoever shall be referred to the arbitration.

IN WITNESS WHEREOF BOTH THE PARTIES have hereunto set their hands on the day and year first above written.

EXECUTION:

Both parties agree that the agreement is signed, sealed and delivered.

M/s

SURVEY OF INDIA EASTERN PRINTING GROUP, 14, WOOD STREET, KOLKATA – 700 016.

Signature For and on behalf of the President of India

1st Witness Address 1st Witness Address